

CALIFORNIA LABOR FEDERATION

LABOR ACCOMPLISHMENTS IN THE BROWN ADMINISTRATION 2011-2013

- MINIMUM WAGE.** Increased the minimum wage by 25%, to \$10 per hour, the highest rate in the country. AB 10 (ALEJO/STEINBERG).
- CORPORATE TAX BREAKS.** Eliminated Enterprise Zone tax credits that rewarded companies for laying off union workers and relocating to areas with lower worker wages. AB 93 (COMMITTEE ON BUDGET).
- PROTECT IMMIGRANT WORKERS.** Strengthened protection from immigration threats in retaliation for exercising protected rights and expanded the definition of extortion to apply to threats to reveal a person's immigration status. AB 263 (HERNANDEZ" AB 524 (MULLIN', AND SB 666 (STEINBERG).
- STRENGTHEN COLLECTIVE BARGAINING IN THE PUBLIC SECTOR.** Clarify and improve the process for contract ratification, dispute resolution, and impasse procedure. AB 537 (BONTA AND AB 646 ATKINS, 2011).
- PROTECT PREVAILING WAGE AND PLANS.** Prohibited cities that ban prevailing wage and Project Labor Agreements from getting state construction funds. SB 7(STEINBERG' AND SB 922 (STEINBERG, 2011).
- CHARTER CITY CONVERSIONS.** Moved charter conversions to the general election and created a more public process. SB 311 (PADILLA' AND AB 1344 (FEUER, 2011).
- LABOR COMPLIANCE.** Eliminated funding for phony labor compliance programs. SB 776 (CORBETT).
- DOMESTIC WORKERS' BILL OF RIGHTS.** Made California the first in the nation to grant daily and weekly overtime protection to domestic workers. AB 241 (AMMIANO).
- CAR WASH WORKERS.** Eliminated the sunset on the car wash registry and increased the bond amount to cover unpaid wages. AB 1387 (HERNANDEZ).
- TRANSPARENCY OVER LOCAL ECONOMIC SUBSIDIES.** Required local entities to be transparent about and review the effectiveness of local economic subsidies to ensure they are creating quality jobs. AB 562 (WILLIAMS).
- INDEPENDENT CONTRACTOR MISCLASSIFICATION.** Enacted penalties of up to \$50,000 for companies that engage in willful misclassification of workers. SB 459 (CORBETT).
- WAGE THEFT PROTECTION.** Requires that workers get information on rate of pay and hours worked and extended time to get unpaid wages. AB 469 (SWANSON).
- MUNICIPAL BANKRUPTCY.** Created a pre-bankruptcy mediation process for local public agencies. AB 506 (WIECKOWSKI).
- LIMIT PRIVATIZATION.** Set standards to limit privatization of library services. AB 438 (WILLIAMS).
- STRIKE DAMAGES.** Prohibited the Public Employment Relations Board from requiring a union to pay strike damages. SB 857 (LIEU).
- SAFE LIFT POLICY.** Required hospitals to develop and implement safe lift policy to protect patients and healthcare workers. AB 1136 (SWANSON).
- RIGHT TO REASONABLE RELEASE TIME.** Ensured that public employees who serve as union representatives have sufficient time off to participate in matters critical to the membership. AB 1203 (MENDOZA).
- FARMWORKER ORGANIZING.** Expanded organizing protection and bargaining rights for farm workers. SB 126 (STEINBERG).
- REPRESENTATIONAL RIGHTS FOR SCHOOL EMPLOYEES.** This bill ensures representation rights to all public school and community college employees. AB 501 (CAMPOS).
- CREDIT REPORTS.** Banned the use of credit reports in employment. AB 22 (MENDOZA).
- WORKFORCE TRAINING.** Set minimum training requirements for those programs getting Workforce Investment Board funds. SB 734 (DESAULNIER).
- COVERAGE OF PREVAILING WAGE.** Expand coverage of prevailing wage to renewable energy projects. SB 136 (VEE).
- FILM TAX CREDIT.** Extended the film tax credit to keep good union jobs in California. AB 1069 (FUENTES).
- SELF-CHECKOUT.** Banned self-checkout machines for alcohol sales. AB 183 (MA).